



Area Website: www.area17aa.org

Articles to: mynahbird@area17aa.org

Budget Assembly August 2020 Honolulu District #2, Oahu

Committee Meeting (Optional) October 2020 Puna #12, Hawaii Island

Election Assembly November 2020 Kauai #6, Kauai

Hawaii Area Committee P.O. Box 1413 Honolulu, Hawaii 96806

Grand Central Station New York, NY 1016 P.O. Box 459

Who should attend:

Committee Meetings: Attendance by DCMs, Area Standing Committee Chairs, and Area Officers is required. GSRs are not required to attend but strongly encouraged.

Assemblies: GSRs, DCMs, Area and District Standing Committee Chairs, Area Officers, others as necessary.

"God grant me the serenity to accept the things, I cannot change, courage to change the things, I can, and the wisdom to know the difference."

In this issue:

Delegates report back – Coleen A

Alternate Delegate report – Kunane D.

Alternate Chair report – Deborah S.

Registrars report – Karen N.

Introduction to A.A. service work – Janelle S. (Mynah Bird Columnist – Kauai)

The importance of meetings – Maui Serenity Gazette

Being in Service during COVID-19 – Maui Gazette

Joy of Service in Area – Mare L., Ernest S. and Karen N.

General service in H & I – Charlie S. (Kauai)

The Oahu Intergroup of Hawaii Town Halls on COVID-19 - Bob H.

Overcoming challenges for meetings on Kauai – Janelle S.



Delegates Report back:

70th General Service Conference "2020: A Clear Vision for You" Hawaii Area 17 Delegate Report Back Colcen A., Panel 69

Our first virtual General Service Conference was held May 16-19, 2020. The overall focus was on getting just the essential work done.

As of March 20, 2020, General Service Office and A.A. Grapevine/La Viña staff and workers were not allowed in the building that houses our offices. Everybody in both offices had to create ways to work from home, and figure out how to conduct a virtual 70th General Service Conference. When efforts are made to mix money, spirituality, teamwork, persistence and love of Alcoholics Anonymous, great events come to pass.

How were conference members prepared? Prior to the conference week, training session were held on how to conduct Zoom meetings, and what features would be used during the G.S.C. Our Pacific Region Trustee followed up by meeting with the PR Delegates to prepare us and answer questions. On our own, the PR delegates decided to meet 1-2 times a month so we could support each other, and be available for Panel 70 delegates.

What and who was essential?

<u>Before the conference:</u> After Zoom trainings were completed, each committee met virtually at least once to review their committee agenda, choose which items were essential, and which items would be forwarded to the 71st GSC.

At the Conference: The trustee committee slate of trusted servants needed to be elected or affirmed so our General Service Office and Grapevine/La Viña office could fully function.



What was the Conference schedule? To accommodate 93 Areas in North America that span from Hawai'i to Nova Scotia (7 time zones), the schedule started at noon EST. (6 AM Hawai'i time). Our business day went from Noon - 8:00, 9:00 or 10:00 PM EST (6:00 AM-2:00, 3:00 or 4:00 PM Hawai'i time.)

I got to serve as treasurer/secretary of the Serenity Meeting held prior to the start of the business day, my day actually started with fellowship and chatting at 4:00 AM. Followed by the Serenity Meeting from 4:30-5:30 AM Hawaii time (10:30-11:30 AM EST)

Who are the 135 voting members of the GSC?

- 93 Delegates
- 27 Trustees
- 15 General Service Office and Grapevine Staff (all office and GV staff are A.A. members)

Delegate Data:

- 59 Average Age
- 76 Oldest
- 33 Youngest
- 22 Average Length of Sobriety
- 43 Longest Sobriety
- 5 Shortest Sobriety
- 17 Average Length of Service
- 40 Longest Service
- 5 Shortest Service

This all sounds like work, work, work. Did you have any fun?

Yes. During our breaks Motown music was played for us to listen and groove to. We talked story, joked around and wore our favorite hats: western, fur, baseball, sun, rain, knit, and even virtual. A Virtual Ice Cream Social and D.J. Dance Party gave us a mix of music from many cultures and eras. We ate, danced and sang together.

I also experienced how we loosely follow Roberts Rules of Order, for the purpose of getting work done in a timely manner. The need of the rules serves us well, but what stood out as most important in our hearts, minds, actions and choices was the need to do what we could for A.A. and for the suffering alcoholic.

What did you see, hear and feel?

Someone called us the 70th GSC Pandemic Panel Pioneers. A virtual conference was a first and we all wanted it to succeed. We figured out new ways to listen and be responsive to what A.A. groups and members ask for. A closeness with each other was created because, when each person shared at the mic, we had close up view of the expression and emotions on each person's face. We were encouraged not only to listen to each other as if we had no opinion, but to also listen as if we needed to have our minds changed.

We hear "Love and Tolerance is our Code" a lot.
Our 70th conference for the most part was peaceful,
and because we have different views, emotional at
times. Through it all I felt a love for A.A. and for
each other. And, instead of tolerance, I felt we had
a high regard for each other.

70th Annual General Service Conference

2020: A Clear Vision for You

2020: Une vision claire pour vous

2020: Una visión clara para tí

AGENDA: Recommended and Passed

- A. 71st GSC Theme: "A.A. in a Time of Change."
- B. Presentation Topics: "Practicing A.A.'s Spiritual Principles in a Changing World" Recovery – in a Changing World Unity – in a Changing World; Service – in a Changing world
- C. Workshop Topic: Inform – Communicate Involve – Act Inspire – Attract

COOPERATION WITH THE PROFESSIONAL COMMUNITY (CPC)-: No Recommendations

- Committee Considerations:
- (A) Discussed discontinuing the pamphlet "A.A. in Your Community" & TOOK NO ACTION. Update of the language and style is needed. (Area 17: 53% for)

- Update pamphlet "A.A. in Your Community" with focus on modern settings and various formats such as digital resources.
- Pamphlet for Mental Health Professionalswith points to consider for discussion (i.e. input, ways to reach out, language). (Area 17: 96% for pamphlet)

CORRECTIONS: No recommendations

- Committee Considerations:
- Report heard from A.A.W.S. publishing director on efforts to provide digital distribution of A.A. literature into correctional facilities. Several viable options identified. Also, reported Publishing plan to make the most used A.A. pamphlets staple-free
- Reviewed Kit & Workbook, provided list of suggestions including the pamphlet "The God Word."

FINANCE

A. (3) Recommended: Add draft language related to virtual basket be included in the pamphlet "Self-Support: Where Money and Spirituality Mix." PASSED (Area 17: 70% for changes to pamphlet)

Committee Considerations:

- Consensus was no changes needed on pie chart, and took no action.
- Google grants and ads on hold (privacy policy needs revision), ad hoc and Tech Communication Services continue work.

GRAPEVINE

- G. <u>Recommended</u>; Change name to Conference Committee on Grapevine and La Viña. <u>PASSED</u>
- E. Change the language of the first sentence of the A.A. Preamble. TOOK NO ACTION (Area 17 66% for change)

Committee Considerations:

- (D) Consider developing generalized language options and bring a revised plan to the 2021 GSC. (Area 17 64% for change)
- (A) Book topics for 2021 or later: (English) Step Three - Turning It Over Character Defects- Steps 6 & 7.
- (La Viña) AA & Families in Recovery, Old-timers Stories, Twelve Steps.

LITERATURE

- G. <u>Recommended</u>: Updated video "Your General Service Office, the Grapevine and the General Service Structure."
- J. <u>Recommended (-2) AAWS policy</u> "Policy on Publication of Literature: Updating Pamphlet & Other A.A. Materials."

- O. <u>Recommended:</u> Pamphlet "A.A. for the Black African American Alcoholic" be updated. Ran out of time, later a floor action was made.
- <u>Committee Considerations</u>: (Report back to 71st Conference) (A-F) For the following pamphlets: Twelve Traditions Illustrated, The Twelve Concepts Illustrated, A.A.s Three Legacies, Too Young, Young People in A.A.,
- (F) Pamphlet for Spanish Speaking Women.
 (Area 17: 99% for)
- (K) Request the committee explore plain language, simplified language, accessible translations and large print versions of Alcoholics Anonymous as well as workbooks to help study the program of Alcoholics Anonymous, can be addressed with a common solution. (Area 17: 88% for. Wanted each separately considered, not bundled.)
- (Q. Request a review of draft language to be included in "Living Sober" (Q. Area 17: 79% opposed. Saw no need for change.)
- T. Q & A on Sponsorship re: accessibilities /reading level. (T. Area 17: 60% for revising Q & Q on Sponsorship)
- (I) Committee noted the final draft update of "Twelve Traditions Illustrated" distinct item from original, addresses a different audience and serves a different purpose. Consider a new piece instead of replacement.
- (J-2) The "A.A.W.S. Policy on Publication of Literature: Updating Pamphlets and Other A.A. Materials" concerns expressed by the 69th GSC were fully addressed by the revised policy.

POLICY / ADMISSIONS

- A. <u>Recommended</u>: Process for Approving Observers to the Conference be approved. PASSED
- Recommended: General Service Conference implement electronic voting for trustee elections starting in 2021. PASSED
- C. <u>Recommended</u>: Continuing review of dates for the GSC be changed to consider dates with timing and years to review as requested by the General Manager. <u>PASSED</u> <u>Committee Considerations</u>:
 - (F) Considered proposed process for the equitable distribution of workload.
 Requested clarification of specifics and bring back a more fully developed process for review by the 2021 GSC.

PUBLIC INFORMATION

E. <u>Recommended:</u> Adjust all A.A.W.S. video titles for search engine optimization (SEO.) PASSED

Committee Considerations:

- (A) Reports reviewed and accepted: Annual Report regarding aa.org, aagrapevine.org; GSO Comm. Dept. report on the AAWS Meeting Guide App; status of Google AdWords/Grants; PI Comprehensive Media Plan
- draft plan to create video shorts based on pamphlets; Relevance and Usefulness of Video PSAs; (Area17: 87% for.)
- A.A. Membership Survey. Report back '21.
- (H) Accepted report distribution and tracking information on PSA "Changes"; new financial reporting system for PSA media valuations; report on the development of two PSAs. Draft to 2021.
- (I) Creating a new form of communication: requested information be gathered on Social Media before moving forward, i.e.: Suggested: Shared experiences; safety & etiquette, anonymity. Report or draft proposal back in 2021.
- (J) A.A. Podcast, develop and bring back to 2021. (Area 17: 93% for)
- (L) Committee shared concerns on the relevancy of a print copy workbook and kit for P.I. Suggestions included: explore developing a Service Committee App; Create PDF version; broader sharing; more Accessibilities in PI work; reflection of A.A. digital assets and how applied to PI work (such as YouTube, Meeting Guide App, etc.)

REPORT AND CHARTER

D. <u>Recommended</u>: Amend Article 4 of current Conference Charter to read FROM: "3/4 vote of all conference members" TO: "a % vote of all Conference members participating in the vote..." PASSED

Committee Considerations:

- (A) Reviewed and accepted: Report from Publishing re: timely and accurate preparation & publication of 2020 GSC Final Report.
- (C) Discussed restoring two paragraphs with footnote to Concept Eleven previously removed by 66th GSC. TOOK NO ACTION.
- (E) Reviewed draft of A.A. Service Manual, requested update draft incorporating suggestions from the Committee be brought back to 2021 GSC.

TREATMENT/SPECIAL NEEDS/ACCESSIBILITIES

 (A) Recommended: the pamphlet "Bridging the Gap" be updated for currency and inclusion to reach broader scope of treatment settings, and that a progress report or draft be brought to the 2021 Conference Committee on T/A. PASSED

Committee Considerations:

- (B) Develop a Bridging the Gap Workbook for treatment and corrections and bring progress report to the 2021 GSC. (Service piece)
- (C) Reopen call for stories to update "A.A. for the Older Alcoholic" with a broad & diverse representation of A.A. experience. (Area 17: 97% for pamphlet)

TRUSTEES

- A-B: Recommended: the approval of the slate of
- trustees and officers of the General Service Board,
 (D) and directors of the A.A. Grapevine, Inc. Board.
 PASSED
- <u>C. Recommended:</u> approval of the slate of Directors for A.A.W.S. – Ruled out of order
- <u>Recommended</u>: the approval of the slate of trustees for A.A.W.S. as presented. <u>Passed</u> <u>Committee Considerations</u>:
 - Resumes approved as eligible for election candidates for W. Central and W. Canada Region.
 - The slate of directors, Summary of Events re: Appeal: amend by-laws to include language similar to that in the by-laws of the G.S.B. specifically eligibility of past delegates to apply. Report to 2021 GSC.

ARCHIVES

- Committee Considerations:
 - (A) Considered request for development of a book on A.A. history from 1955 through the present.
 Suggested Committee consider possible themes, content ideas and the time period such a book might cover. Report back to 2021. (Area 17: 88% for)

INT'L. CONVENTIONS / REGIONAL FORUMS

Committee Considerations:

- (B) Accepted report from Talley Management outlining steps taken prior and post cancellation of the 2020 International Convention.
- (A) Discussed use of the Lord's Prayer for closing the Big Meetings at the International Convention. Wide-ranging discussion followed. More to come in 2021.
- (C)) Encouraging interest in Regional and Local Forums, many suggestions offered for consideration. Including: remote attendance, digital access to materials and presentations develop service material for host committees, a local area: involve members at all levels, do sponsorship road trips; use Regional Forum video after its release.

FLOOR ACTIONS

The following items moved forward to the trustees' Committee on the General Service Conference:

- # 1. Proposal to revise the pie chart percentages emphasizing that any percentages included are only suggestions and examples, not recommendations.
- #3. Consider developing a PSA about A.A. geared toward minorities.
- # 4. 70th GSC approve slate of directors for A.A.W.S. as originally submitted.
- # 5. Pamphlet A.A. for the Black and African-American Alcoholic" be updated to include fresh stories & a new title that is respectful and inclusive. (Area 17: 87% for).
- # 6. Slate of directors of A.A.W.S. as submitted by the Conference Committee on Trustees, be approved.
- # 7. Launch of Google AdWords-Grants be halted until the 71st approves the launch and the Ad Hoc Committee Progress Report from Finance be immediately released to all members of the 70th G.S.C.

Floor Action Declined for Consideration:

2. Due to many agenda items being forwarded 71st G.S.C. Consider extending the 71st G.S.C. by as many as three working days, whether 71st G.S.C. is face to face or digital.

2019 and 2020 Financial Status Comparison

"Around the Picnic Table" is a financial report presented as a slide show. Circumstances prevented our annual audit from being completed by May 16th, so if numbers aren't exact, please do not be alarmed. After the audit, we will get that report (June.)

2019 FINANCIAL HIGHLIGHTS

- 7th Tradition of Self-Support \$8.86 million set another record, up 5.71% from 2018.
- AAWIS publishing profits \$9,36 million down 1% from 2018, used to cover shortfall between 7th Tradition and Cost of Services, resulting in net GSO loss of \$379,665
- Grapevine subscription levels decreased 2% in 2019, 2019 results were a loss of \$44.461 thousand
- General Fund support of La Viña service activity \$289,314 thousand
- . Reserve Fund \$16.2 million resulting in ratio of 9.2 months

2019 HIGHLIGHTS

- ♦ 28,180 Groups made \$6.9 million of 7th Tradition contributions
 - · Represents 40.6% of total groups
 - · \$245.71 average group contribution
- Individuals, Memoriam & Special Meetings contributed \$1.3 million of 7th Tradition contributions
- ♦ Total 7th Tradition contributions were \$8.86 million

2019 Financial Results - What Happened?

- The 2019 GSO Budget showed a net profit of \$501, 221 but the actual for 2019 is a loss of \$379,655
- Income was \$62,512 less than budgeted and expenses were \$943,388 more than budgeted
- Expenses for Contracted Services and Professional Fees were higher than expected

Professional Fiess were \$317,653 over budget, in large part due to contract reviews. AAMS is in the process of implementing a new way to review contracts which is both cost efficient and less time consuming.

Contradet Services were \$551,548 over budget, in large particle to the implementation of NetSuite, the new ERP System

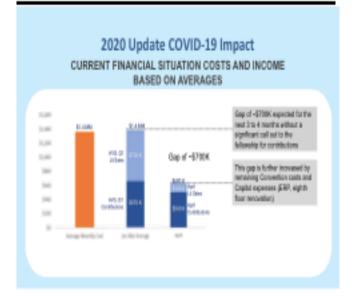
What is an ERP? ENTERPRISE RESOURCE PLANNING SYSTEM BRINGING IT ALL TOGETHER Our Traditional Approach Group Records Libertary Dislays Equation 1 Equation 1 Equation 2 Equation 2 Equation 3 Equation 3

2020 Budgets - Where Are They?

- Budgets for 2000 are also being reviewed and updated
- COVID-19 has had such a diamatic effect on the economy and how we are doing business that the budgets that were prepared in January are no longer relevant.
- NetSuite, the new ERP, will make future budgets easier to prepare, once we get the "buge" out

2020 INTERNATIONAL CONVENTION - CANCELLED

- How much of the costs of the cancelled convention will be covered by insurance?
- There is a \$5.6 M insurance policy for the International Convention. Exactly how much will be covered by insurance is not known at this time.
- · Individuals who registered for the convention will receive refunds
- Individuals are responsible for cancelling their hotel and travel reservations.



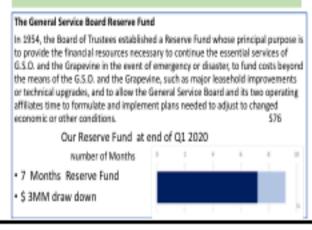
Key: 2020 Update COVID-19 Impact:

First Column: Average cost per month. \$1.4MM Middle Column: Jan-Mar, Third Column: April 2020 Light blue – literature sales Dark blue- contributions

Where spirituality and money mix:

January- through March 2020, we were meeting our financial needs. In April, contributions were close to the level prior to the COVID-19 Pandemic, the purchase of literature drastically decreased. How we as members address this \$700,000 difference influences How A.A.W.S. proceed.

2020 Update COVID-19 Impact Our Reserve Find - Designed for Exactly This Type of Situation



2020 Update COVID-19 Impact

KEY TALKING POINTS FOR THE FELLOWSHIP

A.A. is still here! We actually thrive in uncertainty-hope remains, and the message continues to

be carried.

Our prudent reserve is designed precisely for this situation and will carry us through until the membership can get us back on our feet

This is unprecedented time in the world and a pivotal moment for A.A. Now is the time for this generation of our membership to demonstrate what self-supporting really means

AAWS/ GSO / AAGV Reports

To utilize time during the conference, annual reports from the G.S.B., A.A. World Services, and A.A. Grapevine/LaViña were pre-recorded. These were posted on our dashboard, and we were able to view/listen prior to the start of the conference. We were also given written copies of the presentations: Recovery- Who is Missing in our Rooms, Unity- Practicing our Principles, and Service – Keeping A.A. Relevant.



My workstation for A.A's virtual 70th General Service Conference

Corporate Board Reports:

<u>General Service Board (G.S.B.)</u> Michelle G., a nonalcoholic, is chair of the G.S.B. recognized all the people who helped us pull off our first conference using web-based videoconferencing. Our G.S.O. created a way for Alcoholics Anonymous to have a General Service Conference that was accessible to participants in 7 time zones across North America, and in four languages: English, Spanish, French and American Sign Language.

The G.S.B. met 4 times to review and develop the board's Strategic Plan. This is a living evolving document that focuses on four projects:

- The implementation of the ERP (Enterprise Resource Planning) NetSuite system at G.S. O.;
- The development and inauguration of our new Communications Services department;
- The acquisition and construction of new office space to accommodate G.S.O. growth, as well as hosting visitors; and
- 4) The movement of both A.A.W.S. and the Grapevine towards an enhanced digital presence that reflects the needs of our fellowship and of the still suffering alcoholic.

(note: ERP is a cloud based system which allowed everyone to work from home - how timely!)



A.A. World Services. Inc. Cathy B., chair of A.A.W.S. framed her presentation by asking if it has this been a year of disappointment or opportunity? A.A.W. S. is a not-for-profit corporation. The four main functions of A.A.W.S are: Services, Finance, Publishing and Archives.

Services continue to move forward, however, our International Convention which would have been held in Detroit July 1-4 has been cancelled. Also cancelled were the Regional Forum for Western Canada and for the Pacific Region (which would have been held in August, (in Las Vegas).

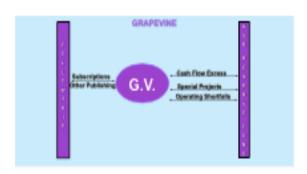
<u>Publishing</u> highlights include the Big Book and "Twelve and Twelve" in American Sign Language on DVD. "Young & Sober in A.A.: From Drinking to Recovery" a video created by young members is available on aa.org. Audio books now available in English, French and Spanish include The Big Book, "Twelve & Twelve" and "Living Sober."

The Big Book is available in 71 languages, with 23 languages pending and 16 new translations in progress, along with 5 revisions/retractions.

Twelve Steps and Twelve Traditions is available in 48 languages, with pending translations in Arabic and a revised Czech translation.

<u>Daily Reflections</u> is available in 34 languages. Work was also done on large print material, and digital and staple free material for corrections and prison distributions.

Archives responded to over 1,450 requests for information and research, and archived over 1,500 new items.



A.A. Grapevine, Inc. Ginger R.B., chairperson reminded us that Grapevine magazine content is available on various platforms and in a variety of formats. La Viña content is available in books, CD and Audio formats as well as a Spanish language web pages on aagrapevine.org.

AA Grapevine distributed 110,549 items for AAGV/LV.

Emotional Sobriety was translated into French.

One Big Tent was translated into Spanish.

The La Viña Story Archive Project was completed, and a new La Viña store was added to the website.

GV circulation:

66,376 in print for the year (< 2018 by 481) 3,152 online subscribers 1,654 App subscribers

La Viña bi monthly circulation:

10,011 (515 more than 2018)

Carry the Message Project outreach effort encouraged the Fellowship to support those in need of sponsoring subscriptions, with combined GV and LV subscriptions count of 170 being fulfilled directly though the GV office.

AA Grapevine is self-supporting and funded by A.A. members through sale of products and GV magazines. No contributions to A.A.W.S. or GV go to GV.

La Viña is a service piece. The cost for LV is partially covered by contributions to AAWS.

How does an agenda item get to the General Service Conference?

In a nutshell, if your group has an idea, the GSR takes it to your district meeting and see your district agrees. Your DCM can pass it on to our Area Chair. (In Hawai'i, the Chair sets the agenda for our assemblies). Area support is a useful way to show there in a need in the Hawaii Area17 for your suggestion. However, you can choose to send it directly to our Chair, or to the General Service Office as an item from you.

ADVISORY ACTION		
1	As idea, suggestion, question, concern or subject conses from A.A. meratiers, G.S.B.s, D.C.M.s, Asso Committee members, Delogates, Trustees, or G.S.O./OV Smitt, and may be shared or discussed of the group, district and Area Assembly and sent to the	Conference Coordinator G.S.O.
2	The idea is reviewed by the G.S.O./GV Staff and forwarded to	Appropriate Trustees' Committee
3	which then may refer the matter to the	Appropriate Conference Committee
4	which meets during the General Service Confer- ment week and realist sensions retained but are presented in the Conseitee Report to the	General Service Conference
5	if a Conference Committee recommendation is approved, wher full floor decarries, it becomes a Conference Advisory Astion, which becomes binding when approved by the	General Service Board
effectively executive	committees. It is doubtful that any Cerforence would be their questions suggested for the Conference agency, where there are the discount is a small gauge before the to the full Conference budy." The A.A. Sen	are assigned to a

"Declaration of Unity"

This we owe to A.A.'s future:

To place our common welfare first;

to keep our fellowship united.

on A.A. unity depend our lives and the lives of those to come.

Practicing the 7th Tradition

Hawaii Area is accepting 7th Tradition contributions.
You may find the mailing address under the 7th Tradition tab.
Districts are accepting 7th Tradition contributions.
You may find the mailing address under the District Committee Member tab Links are provided to Area 17 District's Home page.

If you wish to practice the 7th Tradition with GSO and Intergroup, please go to their respective websites for contribution information. Please, make checks or money orders payable to:

Hawaii Area Committee PO Box 1413 Honolulu, HI 96806

Receipts will be sent upon request. Please include a receipt request and email address for an electronic acknowledgement letter or a receipt request and a return address for a paper receipt via post.

In order to apply the contribution to your group.

Please include:

Group's Name;

District Name or #;

Group's Service Number.

(List of Service Numbers can be found under the Registrar link.) Thank you, on behalf of the Hawaii Area 17 for your support.



HAWAII AREA 17 Alt. Delegate REPORT June 13, 2020 Committee Meeting

Aloha and welcome Panel 69 trusted servants,

It's a great honor to serve Area 17 as the Alternate Delegate I am truly grateful and humbled by the love and growth this program, and fellowship continue to give me so freely. Especially during these unprecedented times.

Since the February Committee Meeting, I have worked with the incoming and outgoing officers to try and get an understanding of just what needs to be done to carry the message and fulfill this service commitment.

According to the Structures and Guidelines relating to the area chair's responsibilities are:

- **Perform the delegate's duties in their absence:** The Delegate has not been absent. I continue to provide as much support as possible as requested.
- Maintain and update the G.S.R. Orientation Handbook and the Structure and Guidelines for the Hawaii Area Assembly of Alcoholic Anonymous: No updates during this time.
- Conduct orientation sessions for G.S.R.s and D.C.M.s, as needed: Provided a GSR orientation via Zoom prior to the April assembly. Based on the feedback and the experience, I am making edits. This outline and PPT will serve as a guide for GSR orientations in the future. If needed, I will provide a similar GSR orientation via Zoom if needed.
- Serve, either as a member or chairperson on ad-hoc committees, as deemed appropriate by the area chair: Will start the standing committee process ad-hoc committee in the next few weeks. I will be reaching out to those that signed up to participate.
- Serve as a voting member on the Hawaii Annual State Convention Steering Committee: I continue to participate at the Annual Hawaii Convention steering committee meetings to support the process. More information will be presented by Alberta S., AHC steering committee chair.
- Act on actions accepted by the area assembly, at the request of the area assembly: willing and ready to go when needed.
- Serve as a voting member of the Oahu Intergroup, when invited: Deborah S. continues to represent the Area at these meetings.
- Appoint the area's standing committee chairs in conjunction with other area officers: completed

I'm excited for these next two years. I look forward to continue to grow in the fellowship.

In love and service,

Kunane Dreier Alt. Delegate Panel 69



Aloha my name is Deborah S. and I'm an alcoholic. I'm honored to be serving **Area 17 Hawai'i as Panel 69 Alt Chair.**

According to Hawai'i Area 17

Structure and Guidelines for Area 17 General Service on page 2 item 2.9 the "alternate area chair should:"

- **A.** Perform the duties of the area chair in their absence. I accept this responsibility and WILL SERVE ACCORDINGLY. I attend the monthly OIG meeting as a voting member for Area 17. The OIG has been refreshed with a new look and is user friendly thanks to Bob H. Currently, the Area Manager is working remotely and is working out well according to the steering committee. Please visit the OIG website for meeting minutes and reports. OIG has gone paperless for now a few months.
- **B.** Arrange meeting places and hospitality for all Area assemblies and committee meetings.

Today, we will discuss a virtual vs face to face Budget Assembly currently scheduled for August 29 and 30 hosted by District 2, Honolulu. Sean F. Alt DCM 2 Assembly Chair.

Future meetings scheduled:

October Committee Meeting scheduled for October 3 hosted by Puna, District 12 Holly L.

November 14-15 Elections Assembly hosted by Kauai District 6. Janice M. As of now these meetings are scheduled as face to face meetings.

- **C.** Serve as a member on the finance committee. We recently met regarding the proposed 2021 Budget. On the Island of Oahu, between me and Renee DCM 2 we will present the proposed 2021 budget to your districts. I have asked Districts 4 and 9 to present at their next District Meeting.
- **D.** Serve as a voting member on the Hawaii Annual State Convention Steering Committee. I have been attending monthly zoom meetings along with Kunane Area Alt Delegate. I will defer my report to Alberta, Steering Chair
- **E.** Serve as temporary group registrar, recording secretary, or treasurer if any of these officers are absent. IN ANY ONES ABSENCE I WILL SERVE ACCORDINGLY
- **F.** Appoint the area's standing committee chairs in conjunction with other area officers. DONE

Registrars Report June 13, 2020 Committee meeting

There has not been much activity since our Inform the Delegate Assembly. GSO is still working on transitioning to the Net Suite system and that process has been very slow. Delays are in part because staff has been working remotely and in part because of a change in ERP (Enterprise Resource Planning) vendor.

I received a report with Area and District Service Positions as of February 20, 2020. While the document is helpful, there is incorrect and out of date information. We (registrars) have been asked to not send in any changes at the present time so for now, I am just noting changes and will make when the system is available.

If you have any changes, please send to me and I will make the changes in our records and will update GSO records when I am able.

I continue to get updates from GSO promising details about specific plans, but so far, nothing has happened. I can access records online but cannot make any changes. Hopefully, before the end of this panel I will be able to update the records and hand the new Registrar up to date information.

Karen N. Registrar, Panel 69, Area 17

"For our group purpose there is but one ultimate authority—a loving God as He may express Himself in our group conscience. Our leaders are but trusted servants; they do not govern."



The 59th Annual Hawaii Convention

Aloha,

The Annual Hawaii Steering Committee has been monitoring the current COVID-19 situation in Hawaii. With the safety of our fellowship in mind, we have made the grueling decision to postpone the 59th Annual Hawaii Convention on October 29 - November 1, 2020. These are unprecedented times, impacting travel, restrictions on large gatherings, and our capacity to host a conference embodied with the true spirit of our fellowship. For all of us, the health and well-being of our community come first. It is our goal to provide everyone with a weekend of hope and recovery and embodied with the aloha spirit.

Traditionally the Annual Hawaii Convention is held the end of October to the 2nd week of November. We are doing our best to keep the Convention during those timeframes.. We are certain that although we had to press pause this year, we will be able to host and share the Keys of the Kingdom in the true spirit of Hawaiian hospitality. Please be safe on your journey as we trudge our roads of happy destiny.

In loving service, Convention Steering Committee.



Due to Covid-19, HICYPAA 2020 is postponed. We will be hosting a super fun online event instead!

October 2nd—4th | A ZOOM EVENT

Go to: hicypaa2020.org for more info. Service positions available!

HICYPAA, the Hawaiian Islands **Conference of Young People in** A.A., is an annual conference with the goal of showing newcomers, young people, and all those of us who are young at heart that when we live the A.A. principles and participate in the service structure of A.A., we can have a lasting sobriety that is beyond our wildest dreams. HICYPAA encourages participation, unity, and enthusiasm for A.A.'s program of recovery. Each year, Bid **Committees from the different** islands each create a bid to host the conference on their island, and an Advisory Committee made up of elected members from past Host Committees selects the winner.

The 2020 HICYPAA Conference was set to be hosted on Kaua'i, October 2 - 4. However, after much discussion the Host Committee has come to the group conscience that it will be in everyone's best interest to postpone the conference due to current circumstances. We will instead be hosting an online conference via Zoom, on the original conference dates, October 2 - 4. There will be many meetings with speakers from around the country (world?), interactive games, comedians, and more. All are invited to join us. Please help us spread the word so we can spread the message of A.A. Information will be posted on our webpage, HICYPAA2020.org, and the HICYPAA Facebook Group. The Host Committee can also be reached at

hicypaa2020@gmail.com. We hope to see you then!

My first exposure to AA

was by court order in my early twenties. I remember none of the meeting's (except for a single phrase of "Once an alcoholic always an alcoholic"). Perhaps I attended them all under the influence.

I was 51 years old before I voluntarily entered A.A., probably because of absolute shame, humiliation, disappointment, and uncertainty of my life. (my incomprehensible demoralization).

My first AA meeting on a Sunday after New Year's Eve hooked me well with their open and honest shares. Because of my constant agitated living situations, I attended a daily 7am AA meeting on an Eastside Beach Front property, which became my Home Group. They sat on four fully filled picnic tables set in a square. Fresh brewed coffee, treats, laughter, and comradery was a daily constant. I reveled in the open air and sunrise atmosphere.

I felt welcomed in the fellowship, even appreciated and accepted. I recognized faces, remembered names, and received many joyous smiles and hugs.

For my first year I wasn't interested in any form of service obligations, though I was frequently asked. I wanted service to be of my heart and not a begrudged obligation as I had seen in others. My focus was in accumulating sobriety chips and enjoying the fellowship. (selfseeking)

After the one-year chip, A.A. life became dull and disappointing. Personalities were getting on my nerves. How could it possibly NOT be Them?

I spent 21/2 years working with a variety of disappointing sponsors requesting help on the fourth step and beyond, seeking a relationship with God as well as awareness of my soul being. I explored weekend round ups, retreats and conventions is where my excitement was reinstated, but I still only gave random acts of volunteer help due to self-enjoyment of the fellowship activities. (No service commitment) When I did finally take on and work long term commitments, personality differences made them miserable to me, and I was stuck in limbo not completing a proper fifth step.

Even though I didn't drink, I felt uncertain, disappointed, and lost. I could not make friendships with phone calls or activities and remained depressed and withdrawn. I actually called the local AA hotline because I wanted a drink and I wanted to kill myself. The volunteer steered me back to meetings which helped tremendously. Motivational AA speakers and virtual conferences reminded me that I CANNOT GET ANYTHING OUT OF THIS PROGRAM UNLESS I GIVE IT AWAY. (working with others)

I returned to my third sponsor with a rejuvenated attitude. I was inspired by the <u>AA.ORG</u> website, <u>aaphonemeetings.org</u> daily phone meetings (EST), and even the phone meetings from <u>parkinglotfamily@gmail.com</u>. I know this program works! There ARE people out there that I can and will relate to. There ARE people out there that have what I want from working this program! But I HAVE TO TAKE ACTION. I have to take hold of the Life Raft that's thrown to me and swim to the boat. Hell, I might even have to climb into the damn boat myself and then deal with all the personalities that are already on board.

So currently I am a volunteer on the local AA hotline. I found a service sponsor, and I bought the General Service Manual to read. Plus, I signed onto another position to chair a meeting, I may possibly be chosen to take on a small article for a local area A.A. newspaper. All this because I want to do it, and because I want to see the program working in others and in me.

Janelle S. (Kauai)



"The Importance of Meetings"

As June 18th is my mom's AA anniversary and she is no longer with us, I'd like to celebrate by writing an article to submit here. A few of you knew my mom, Gloria D. who died last year. She would have had 24 years sober this year. My mother has been in AA since 1962. I remember our mom taking my sister and I to meetings when I was about 12 or 13 years old. I also remember the many people who sat around our kitchen table, drinking coffee and sharing their stories with each other, all through my teens. My sobriety date is 11/21/1989. I knew exactly where to go when I first tried to get sober in 1988 be-cause of the foundation that was laid out for me in my teens. Mom had a few slips over the years and I am so proud that she died sober, despite many challeng- es. She

had a stroke in 2007 and was paralyzed on the right side and soon came to be residing at Hale Makua nursing home. In the late 90's, mom had started up a meeting at Hale Makua with Oly because there were a few friends of hers staying there. After those friends passed away, the meetings stopped.

Once Mom became a resident at Hale Makua and another member, Frank, also ended up living there in 2008, Oly and a few others stepped in and the weekly AA meetings began again. Here is an excerpt from a story that my sister helped my mom write and my niece submitted to AA. It was approved for AA General Service literature and is in the pamphlet "AA for the Alcoholic with Special Needs,"

"An alcoholic without meetings, who is going through enormous change, is not a pretty sight. My daughters would come daily and often read to me from my meditation book. The readings always seemed to calm me, just hearing about powerlessness, helping me remember my primary purpose and that there was a Higher Power I could turn to through this frightening life-changing experience. But it was hard, I couldn't share, and I didn't get to hear other alcoholics share – our basic medicine."

"I now had a meeting I could attend every Wednesday. I can speak a little now, enough to say I'm an alcoholic and grateful for everyone being there. Sometimes I get to read the preamble. Most important, I listen to others share and identify. Maybe I'm even helping another alcoholic in the room by showing him or her we can get through whatever life hands us without picking up a drink."

Reading mom's

story during this time when stay-at-home policies prevent us from going to our regular meetings makes me grateful for the technology we have right now. We have so many ways to connect with AA and get to hear other alcoholics. As mom said, our basic medicine.

appreciate that Maui AA.org has posted all the zoom and phone meetings and keeps us up to date of changes to our regular meetings. This is really beneficial and been a resource for me and others. Thank you to all that have worked to do this for us!

From the Maui Gazette





Being in Service during COVID-19

The year is 2020 and whether we have been members of A.A. for many years, or have just be- gun our journey in recovery, our world was rocked in March when COVID 19 arrived and brought many changes to how we do life. Just when we need the comfort of our meeting rou- tines, familiar faces, and our hour of connecting with others in recovery, we have had to learn to do this all differently to keep our community safe.

Change is often hard for most people, but we alcoholics, even recovering ones, seem to have a harder time accepting change. As many of our groups have shifted to the Zoom platform, and some have even begun to meet in person again, there is still an element of uncertainty that is difficult for many of us. But connecting to one another on a regular basis is even more im- portant now than ever. And to make this possible, there are things that all of us can do -- here are just a few:

- Help out your group by serving as Secretary, finding speakers, or being available for new-comers to talk with after the meeting.
- Reach out to members you haven't seen for a while, especially if they are going through a tough time. Sometimes a 10-minute phone call can make a great impact on someone who is suffering.
- It's also good to reach out to our older members and people with difficulties. They can have a tough time accessing online meetings and end up isolated. Even just a short call or text to let them know you're thinking of them.

Even small acts of kindness and support can help us and others get through difficult times. Whenever I reach out and help another alcoholic, my recovery grows stronger and my self- esteem rises a bit -- and I feel even more grateful for this amazing fellowship that we have been given.

In gratitude and service, Jeanna T.

From the Maui Gazette

Step 9:

"Made direct amends to such people wherever possible, except when to do so would ... we are ready to go to these people, to tell them what A.A..

Tradition 9:

Short Form:

"A.A., as such, ought never be organized; but we may create service boards or committees directly responsible to those they serve."

Long Form:

"Each A.A. group needs the least possible organization. Rotating leadership is the best. The small group may elect its secretary, the large group its rotating committee, and the groups of a large metropolitan area their central or intergroup committee, which often employs a full-time secretary. The trustees of the General Service Board are, in effect, our A.A. **General Service Committee. They** are the custodians of our A.A. Tradition and the receivers of voluntary A.A. contributions by which we maintain our A.A.

General Service Office at New
York. They are authorized by the
groups to handle our overall
public relations and they
guarantee the integrity of our
principal newspaper, the A.A.
Grapevine. All such
representatives are to be guided in
the spirit of service, for true
leaders in A.A. are but trusted and
experienced servants of the whole.
They derive no real authority from
their titles; they do not govern.
Universal respect is the key to
their usefulness."

Concept 9:

Good service leaders, together with sound and appropriate methods of choosing them, are at all levels indispensable for our future functioning and safety. The primary world service leadership once exercised by the founders of A.A. must necessarily be assumed by the Trustees of the General Service Board of Alcoholics Anonymous.



What I love about being in service with the Cooperation with the Elder Community Committee.

I have been given an opportunity to "connect" with like- minded AA friends serving the senior population.
Yes, we get out literature to senior facilities and the public, do presentations, have fun at health fairs, start senior meetings, set up our CEC tables at committees and workshops...
AND... really? The best part? It's the joy out of having a committee so willing to participate, to brainstorm, to WANT to be a part of our service goals.

During the pandemic, we have been able to attend so many zoom meetings. I've had the opportunity to join my fellow committee meetings on all the islands. We have been able to talk about what our committee does, ask all the fellowship to be aware of seniors that have dropped from sight.....

I will always be connected to my popsicle sticks. I appreciate them and love them dearly!

Mare (CEC) Cooperation with the Elder Community Committee Chair

Mynah Bird is the Hawaii Area newsletter and it's about AA in Hawaii. Finding out what's happening on the other islands and hearing people's experience in AA is pretty interesting. I enjoy reading articles submitted to the Mynah Bird and find that I can relate to some of them. I find it challenging at times but more so rewarding to my sobriety. If you enjoy reading, writing and using some imagination, I would highly suggest the Mynah Bird for your next service position.

Ernest O. Santos

Panel 69 Service – a joy and a challenge

My current position as Area Registrar has been a joy and has been and still is presenting many growth opportunities. The first 8 months of Panel 69 were "business as usual".

Aloha, my name is Karen and I currently serve as Area 17 Registrar. This is the fourth position that I have held at the Area level. Each position has presented its challenges and joys. The challenges have led to growth and new relationships. The joys have been the

new relationships and learning more about how Alcoholics Anonymous works on a worldwide scale – AA is not just my homegroup here in Kihei Maui. By being in Area Service I have had the opportunity to visit other islands, and other areas in our Pacific Region.

As registrar, I am responsible for keeping the records of our Area current with GSO. I am a "numbers" person, so this has been fairly routine for me. It is also part of my job description to check in attendees at Area Assemblies and Committee meetings. I love putting faces to all the names that I have been entering in our data base. Although hectic, registration for assemblies is one of the high points of the week-end. At the end of each Assembly and Committee meeting, there are usually changes in our data base that need to be sent to GSO. I usually do that as soon as I get home so that the new GSR's can receive their materials from GSO as soon as possible. "Business as usual" ended in September of 2019. GSO is in the process of consolidating all of their data bases into a single data base and to avoid duplication of records, registrars could not make record changes online. The process has taken much longer than originally planned, due in part to the complexity of the task and in large part due to Covid-19. The staff at GSO has been working remotely and it has been a challenge. The good news is that the Records office has continued to be responsive the any questions that I have had and it appears that the changes that I have emailed to GSO have been made. Currently, registrars can access records, but cannot make changes. This is a big improvement from the end of last year that was not possible. The good news is that it will be getting better. The joys of this position greatly outweigh the challenges that have been put in front of me – actually for all of us in Area service. It is about one alcoholic talking to another. As registrar, I am likely one of the first people that a new GSR or new DCM will encounter at an Area service function, it is my responsibility to make that first impression a positive one. I am looking forward to new challenges, wherever they may be.

(Area Registrar) Karen N

The General Service commitment, my first since joining AA, has been difficult but I have learned a lot about Alcoholics Anonymous as a world entity and what is involved in keeping it vital and alive. While I don't believe General Service is the best use of my particular talents, I do believe it is important for all AA members who have made a commitment to the fellowship to learn about and experience this aspect of service. The Area 17 conferences are joyful and full of positive energy with some occasional bickering to keep us all on our toes.

The H & I commitment at KCCC is difficult because it is scheduled on Tuesday afternoon at 2:15 p.m. which interrupts my daytime schedule. However, it is well worth the sacrifice for the opportunity it brings to carry the AA message to people who have been badly damaged by alcohol and drugs. My experience with both the malady and our solution give me something that's credible and attractive to share.

I have been doing H & I for my entire sobriety (24 yrs.) and believe it has had an immense impact on my recovery from alcoholism. For my first ten years, I almost felt like I was cheating by calling H & I "service work" as it was so much fun to reach out and help newcomers find their way. Over my first twenty years, I served in a homeless shelter, convalescent hospital, detox center, county jail and San Quentin Prison, but as my life and schedule expanded outside A.A. it became more of a challenge to hold the commitments. I believe in rotation of service and encouraging new members to get involved. Due to the restraints of prison systems though, maintaining a full roster in correction facilities is often a difficult process to maintain.

Presently our H & I meeting at the Kauai jail is scheduled for mid-afternoon on Tuesdays making the commitment unfeasible for most AA members, which is problematic. In a perfect world the meeting would host a panel of two or three different people each week to carry the AA message.

Charlie S. Kapa'a Kauai

The Oahu Intergroup of Hawaii Town Halls on COVID-19

I attended PRAASA 2020 in Tucson, Arizona, held on the first weekend in March this year. My flight out of Honolulu was full of returning tourists, locals headed to the mainland, and an upbeat flight crew. That was on a Wednesday evening.

I returned that Monday on a nearly empty flight. Those of us on the plane were most locals returning home. The flight crew was polite, but clearly, a little rattled.

COVID-19 was here.

Over the next few weeks, our Fellowship in Hawaii and around the world moved online in record time. There were bumps along the road to be sure, but we soon learned to carry the message in ways we'd hadn't contemplated just weeks before.

As some cities experienced suffering beyond belief, we in Hawaii took steps early, and for the most part, we were very successful in keeping the disease at bay. We counted ourselves lucky and began to look forward to re-opening our face to face meetings.

In May, I attended an online meeting held by District 618 of the SENY Area on reopening face-to-face meetings. New York was an early hotbed of COVID-19 infections, and if anyone had ideas about staying safe at face to face meetings, there was a good chance it would come from a place as impacted as New York. I was not wrong, but it wasn't quite what I expected.

What I heard at that district meeting, presented by the current Delegate for SENY Area 19, was not a list of tips for re-opening meetings. Instead, we listened to a set of excellent questions our groups must ask themselves in group conscience before considering re-opening.

In discussion with the Oahu Intergroup of Hawaii's manager and steering committee, it became clear that we needed to present this to our Oahu fellowship. Thus, were born our first two Town Halls held June 16th and 24th of this year. Unfortunately, for unforeseen technical reasons, our first town hall wasn't set up for more than 100 attendees, and thus, a week later, we held another. However, this may have been a blessing because it allowed more people to share their experience, strength, and hope.

You can read my full report and material presented at those town halls by visiting the Oahu Intergroup website (oahucentraloffice.com) and looking for the RE-OPENING OUR MEETINGS – TOWN HALL menu item (https://oahucentraloffice.com/town-hall-reopening-physical-meetings/)

In short, we had an excellent discussion of the Traditions of Alcoholics Anonymous, especially Tradition Two and the group conscience. We also shared the original questions shared at the event in New York. I'm including them at the end of this article because I feel that these are essential questions to ask before any group decides to reopen face to face meetings.

That was in June. It's been only two months, and the news about COVID-19 in Hawaii is not what we had hoped. Our viral load has increased, and, as I write this, Oahu has begun shutting down parks, some businesses, and again is limiting gatherings.

Because of this, the Oahu Intergroup of Hawaii will have hosted another town hall before this issue of the Mynah Bird is distributed at Area 17's 2020 Budget Assembly.

Our topic for this town hall: "COVID-19 & Our Community." I think it's vital that we discuss what community is, and what it means to us. I know that all too often, I think of our Alcoholics Anonymous community, our Fellowship, is somehow separate from the rest of the world. I know I often think that somehow there is an "in here" and an "out there." COVID-19 doesn't respect that boundary. Decisions we make about meeting face to face can have consequences for our broader community, our families, our keiki, and our kupuna.

In Alcoholics Anonymous, we don't have a lot of rules. We don't tell each other what to do. No one can be in authority over another at any level. What we have is better.

We have the language of the heart. What we have is the promise of Unity, the promise that we can solve all our problems. We have our informed group conscience.

Tradition 2. For our group purpose there is but one ultimate authority - a loving God as He may express Himself in our group conscience. Our leaders are but trusted servants; they do not govern.

Here are some questions for your informed group conscience in this time of COVID-19.

- Has your home group scheduled a group conscience or business meeting to consider resuming face-to-face meetings?
- Is your group familiar with the latest CDC, state, and local regulations concerning large group meetings? Where can these regulations be found? How can these regulations be communicated to the group?
- Has your group considered how its actions and decisions could affect other groups, or could affect AA as a whole?
- Will your group's regular meeting place limit capacity while following government mandates regarding physical distancing? If not, how will your group meet the needs of alcoholics and also avoid controversy?
- Will your home group consider the use of online or call-in meetings during live, face-to-face meetings and why would this option be considered? If online or call-in meetings are utilized during a live, face-to-face meeting, will this raise issues of anonymity?

- Concerning COVID-19, should our group be concerned with any legal liability issues? If so, what might these be?
- Will hospitality service continue? If so, what safety measures could your group adopt?
- Will your group supply hand sanitizer? If not, how will your group conduct meetings safely?
- Will your group continue to share literature between members during in-person meetings?
- If masks are required, will your group supply a mask for those without one? Will the greeter's role be expanded to offer masks? Will there be a need to create new group service commitments regarding safety? Will a member be asked to leave if they do not wear a mask—And how can this be handled lovingly?
- How will your group practice Tradition 7? Has your group considered vectors in passing a physical basket? If so, how can the basket be passed safely?
- How has your group considered following government regulations in light of practicing the Traditions—specifically Traditions 4, 5, 10 and 11?

Be safe, be well.

Yours in love and service,

Bob H.

Past Delegate Panel 67

"I am Responsible. When Anyone, Anywhere Reaches Out For help, I Want the Hand Of A.A. Always To Be There. And For that, I Am Responsible."

From the onset of the Covid19 social restrictions set upon Kauai in March, our AA groups quickly established numerous daily and weekly ZOOM meetings. As the social restrictions and limitations changed, we added some official face to face meetings, while also keeping all the ZOOM meetings (both listed on our site kauaiaa.org). Although many meetings have face masks available for those who don't bring their own, and set chairs up with social distancing requirements, there may not be consistent enforcement of the adherence to these respectful boundaries and procedures asked of us. So we rely on the individual to choose to change their behavior in regards to how it affects and relates to AA as a whole.

Kauai AA had two recent retreat cancellations due to a variety of factors such as complicated travel quarantine requirements, constantly changing social restrictions, and difficulties accommodating for large groups in light of the current situation. These events were the 3rd Annual Woman's retreat at Camp Naue and the annual Hawaiian Island Conference of Young People in AA (HICYPAA) hosted by Kauai at the Wailua Hilton Garden Inn.

However, HICYPAA chose to possibly postpone their event and plan a fun ZOOM event for the same scheduled dates of Nov.2-4, 2020. More info can be obtained at hicypaa2020.org.

Kauai has a Virtual Traditions Workshop in process every Sunday night at 5pm hosted by the Happy Hour AA Group (ID# 606777550 PW# 521400). The group is considering continuing with a Concepts Workshop when they finish with the traditions.

Our events and meetings are listed on our webpage at <u>kauaiaa.org</u> in the links titled interactive calendar, meeting guide and schedule website, or online meeting website.

Janelle S. Kauai Mynah Bird Columnist

Budget Assembly

E X Y Y R O G E T A \mathbf{C} R N F T Ι R L \mathbf{T} T I P V F R E V O \mathbf{C} N S A Y U Ι R D Ι P S D Y Ι Y U M C 0 T I R N G N G S F T Τ 0 C O C C \mathbf{C} Ι A O E R A F Ι A R S C U E R D P Ι Y I L S S A N N O \mathbf{C} \mathbf{X} N O U L U E \mathbf{R} A M Τ A T P P P P T L E E A X E N E E L O A Y E C L O P G U C O P Ι T T C C L R I P D X \mathbf{C} N \mathbf{R} O L Y T P R P J Α U O A U J Ε Ε Ε F T T S Y T S D M I В T N J D Z C Η S Ι S \mathbf{C} E WD R N U O E S S D C R G E N WВ В Η A R M \mathbf{C} C C G G S U L A T Ε P Ι A L

ACCOUNT ACCRUAL **AIRFARE** ALLOCATE **CALCULATE BUDGET** COST **CHARGE EXCLUDES EXPENDITURE FINANCE OPERATING PRIORITY PROPOSITION SPLIT SUPPORT**

ADDITIONAL
AMOUNT
CATEGORY
COVER
EXPENSE
PRICE
PRUDENCE
TOTAL

